



ILLINOIS
TALENT PIPELINE
MANAGEMENT



Training Quick Facts

Incumbent Worker Training

Incumbent Worker Training (IWT) can help qualifying companies' upgrade the skills of existing employees that will ultimately help the company remain competitive, increase profits, and support the growth of the company. Based on the size of the company, up to 90% of the costs of training can be reimbursed through the program.

Businesses Benefit Through Increased

- Employee Skills
- Productivity and Growth of the Company
- Profits
- Competitiveness
- Employee Retention

Businesses Receive:

- Access to customized hands on training.
- Reimbursement to offset training costs.

Employees Benefit Through Increased

- Marketable Skills
- Possibility for Higher Wages
- Job Security
- Promotional Opportunities
- Job Retention

Businesses May Qualify If:

- They represent a regionally defined target industry.
- Training is needed for one or more of the following:
 - Prevent job loss caused by obsolete skills, technological change or national/global competition.
 - Create, update, or retain jobs in a labor demand occupation.
 - Update or retain jobs while not in a demand occupation, require training to prevent the likely loss of a job.

To See if the Company Qualifies:

Contact the Department of Commerce Workforce Representative to get help with:

- Determining if the company meets the qualifications for using incumbent worker training.
- Connecting to an experienced trainer.
- Designing a customized incumbent worker training.

Visit www.illinoisworknet.com/training for additional information on how your business can benefit from this opportunity and others like it.



Illinois
Department of Commerce
& Economic Opportunity
OFFICE OF EMPLOYMENT & TRAINING
Bruce Rauner, Governor



This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the grantee and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.

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